Zhejiang Huayou Cobalt Co., Ltd.

Announcement on Repurchase and Cancellation of Incentive Restricted Shares

I. Decision Making and Information Disclosure Regarding the Repurchase and Cancellation of Restricted Shares

(I) 2023 Restricted Share Incentive Plan

1. On July 25, 2023, the Company held the 7th meeting of the sixth Board of Directors, at which the

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, and the

were approved, and the independent directors expressed independent opinions on matters relating to the share incentive plan. Re

2. On July 25, 2023, the Company held the 4th meeting of the sixth Board of Supervisors, at which the

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were approved.

3. From July 26, 2023 to August 7, 2023, the Company publicized the names and positions of the participants involved in the first grant on the Company's website. During the publicity period, the Company's Board of Supervisors did not receive any objections. On August 9, 2023, the Company disclosed the

(Announcement No.: 2023-

(Announcement No.: 2023-114) was disclosed.

5. On August 29, 2023, the Company held the 9th meeting of the sixth Board of Directors and the 6th meeting of the

the second extraordinary general meeting in 2023, so the reserved rights have become invalid.

9. On October 18, 2024, the Company held the 23rd meeting of the sixth Board of Directors and the 14th meeting of the sixth Board of Supervisors, at which the

and the

positions of the participants involved in the first grant on the Company's website. During the publicity period, the Company's Board of Supervisors did not receive any objections. On January 14, 2025, the Company disclosed the

(Announcement No.: 2025-004). After verification, the Board of Supervisors believed that all the participants involved in the first grant included in the incentive plan meet the conditions stipulated by relevant laws, regulations and normative documents, and their status as participants under the incentive plan is legal and valid.

4. On January 20, 2025, the Company held the first extraordinary general meeting in 2025, at which the

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were approved, and the

(Announcement No.: 2025-009) was disclosed.

5. On January 23, 2025, the Company held the 26th meeting of the sixth Board of Directors and the 17 ' th mee

approved by the Remuneration and Appraisal Committee of the Board of Directors.

7. On July 3, 2025, the Company published an announcement on the website of Shanghai Stock Exchange (http://www.sse.com.cn/) notifying creditors of claiming their creditor's rights to the Company within 45 days from the date of the announcement and of the right to ask the Company to pay off debts or provide guarantees. For details, see the

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(III) Arrangements for repurchase and cancellation

The Company has opened a special securities account for repurchase with Shanghai Branch of China Securities Depository and Clearing Corporation Limited (the “CSDC”), and has also applied to the CSDC for the repurchase and cancellation of the said restricted shares.

The restricted shares are expected to be canceled on June 30, 2026, after which the Company will complete the relevant change registration procedures with the competent

	(share)	Before Change	(share)	Change
Huayou Holding	308,664,701	16.27%	308,664,701	16.30%
Chen Xuehua, Person Acting in Concert	82,505,146	4.35%	82,505,146	4.36%
In Total	391,169,847	20.62%	391,169,847	20.66%

V. Representations and Undertakings

The Board of Directors of the Company represents that the decision-making procedures and information disclosure involved in the repurchase and cancellation of restricted shares are in line with laws and regulations, the Measures, and the arrangements under the share incentive plans and the agreement on the grant of restricted shares of the Company, and there is no harm to the legitimate rights and interests of the participants and the interests of creditors.

The Company undertakes that it has verified and warranted the truthfulness, accuracy and completeness of the object, number of shares and cancellation date of the restricted shares to be repurchased and canceled, and has fully informed the relevant participants of the repurchase and cancellation, and the relevant participants have not expressed objections to the repurchase and cancellation. If there is any dispute with the relevant participants arising from the repurchase and cancellation, the Company will assume the relevant legal liability arising therefrom.

VI. Concluding Legal Opinions

Lawyers of Grandall Law Firm (Hangzhou) believe that, as of the date of the Legal Opinion, the reasons for repurchase and cancellation of certain restricted shares, the number and price of such shares, the source of funds and other relevant matters are in line with the Measures and other applicable laws, administrative regulations, normative documents, and the provisions of the Incentive Plans.

This announcement is hereby made.

Board of Directors of Zhejiang Huayou Cobalt Co., Ltd.

June 26, 2026